

Certificate of Recognition

PRESENTED TO

Petrus Kakai

ICT DEPT

FOR

2ND BEST INNOVATION

COMING UP WITH THE 2ND BEST INNOVATION (PAYMENT OF CONNECTION CHARGES THROUGH MPESA)



Manager HRA



Chief Executive Officer

Rift Valley Railways (Kenya) Ltd

RVR Head Office

Haile Selassie Avenue (Station Road)

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www.riftvalleyrailways.net

25th September, 2009

Protus Kakai
System Programmer
P/No 120678, Grade 6

RE: SPECIAL AWARD

In the course of your employment contract as a System Programmer you have been responsible for the following developments of RVR Financial System modules:

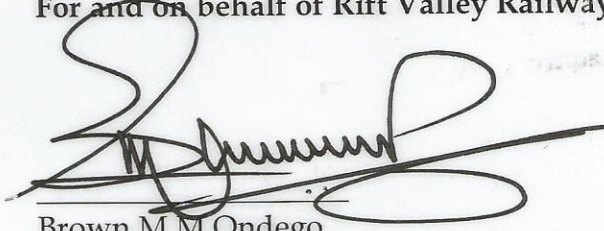
1. General Ledger
2. Cash Book
3. Payment Voucher
4. Cheques
5. Station earnings
6. Management Accounts

The Company wishes to recognise your contribution in the area of System development, maintenance and upgrade and to thank you for the additional efforts and significant contribution you have put in your area of expertise.

As an appreciation and in line with the provisions of your employment contract, management has approved a one-off special award of Ksh 1,000,000.00 gross (One Million shillings) payable to you with your October salary.

The Board and Management encourages the spirit of innovation within the company and trust that you will fully continue to employ yourself towards enhancing your innovation and developing other new I.T solutions.

For and on behalf of Rift Valley Railways (K) Ltd.



Brown M M Ondego
Executive Chairman

SERVING OUR CUSTOMERS WITH EXCELLENCE

Rift Valley Railways (Kenya) Ltd – Registration Number C120151

Directors: A Abdulla**** B M M Ondego*(Executive Chairman) C C Church**

C M Mbire*** Dr. G Kiuna* J M Gachui* R Puffett** R Reynolds**

W G Kruger*

* Kenyan ** South African ***Ugandan **** Tanzanian